

K-12 RACIAL EQUITY ACADEMY SERIES

Topics offered in the Racial Equity Academy Series include:

FOUNDATIONAL SESSIONS

- Engaging in Productive Conversations About Race and Racism in Schools
- Understanding and Addressing Implicit Bias
- Understanding and Assessing Manifestations of Systemic Racism
- Understanding the Manifestations and Effects of Anti-Blackness in the Education Workplace

DATA

- Accountability and Incentives for Advancing Racial Equity in Schools and Districts
- Disaggregating Data to Identify Racial Inequities

CURRICULUM

- Affirming Students' Racial and Cultural Histories in Curricula
- Meaningfully Integrating Race Across the Curriculum
- Pedagogical Approaches to Engaging Students of Color in Classrooms
- Teaching the Truth About Slavery and America's Racial History

RECRUITMENT AND RETENTION

- Equitable Pathways to District-Level Leadership for Educators of Color
- Recruiting and Strategically Diversifying Non-Instructional School and District-Level Staff
- Recruiting and Strategically Diversifying the Teacher Workforce
- Retaining Teachers of Color

SCHOOL CULTURE AND CLIMATE

- Addressing Acts of Explicit Racism in Schools
- Cultivating Relationships with Families and Communities of Color
- Eliminating Racial Disproportionality in School Discipline
- Recovering from Racial Crisis in Schools
- Recovering from Racial Inequities Produced During COVID-19
- Sustaining Safe and Affirming School Environments for LGBTQ+ Students of Color
- Systematically Assessing Racial Climate in Schools
- Understanding Students' Encounters with Anti-Blackness in Schools

*Please note that this slate is flexible, and several additional modules are possible.

Learn more about the USC Race and Equity Center's K-12 work at:

Website: <https://race.usc.edu> Email: k12race@usc.edu

USC Race and
Equity Center