

K-12 RACIAL EQUITY LEADERSHIP ACADEMY

PROFESSIONAL LEARNING
EXPERIENCE



Our work empowers K-12 organizations to develop racial literacy through high-quality, dynamic and meaningful professional learning opportunities. We design and collaborate with nationally recognized racial equity experts with the goal of helping school districts improve their practice and meet the needs of their diverse student populations. Through our curriculum, expert instructors, and ongoing coaching support, districts can begin to enact change in K-12 education.

Our goals are to:

▶ Provide support and tools for K-12 leaders to lead racial equity initiatives in their organizations

▶ Empower K-12 educators to implement equity-focused practices in their classrooms

▶ Enhance educator understanding and knowledge of racial equity and how it applies specifically to K-12 school systems

Racial Equity Academy Outcomes

As a result of participating in the K-12 Racial Equity Leadership Academy, educators and leaders will be able to:

- ▶ Identify practices, cultural norms, and policies that actualize and undermine racial equity in their respective schools and districts.
- ▶ Develop curricula that include students' racial histories, identities, and cultural interests.
- ▶ Teach and lead in inclusive, culturally-responsive, and culturally-sustaining ways.
- ▶ Discuss race and racism with higher levels of comfort, confidence, and racial literacy.
- ▶ Solve complex racial problems in classrooms and larger school environments.

We offer two types of academies:

▶ Racial Equity Academy

Supports the racial literacy of an entire organization - from principals and teachers to classified staff

Content is applicable to participants from a variety of backgrounds and focuses on understanding the role that race plays in K-12 schools and districts, both inside and outside of the classroom

▶ Racial Equity Leadership Academy

Supports the development of leaders working towards racial equity at the district level or school site level

Content is tailored to specifically meet the needs of educational leaders advancing racial equity in their communities



▶ CONTACT

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